

Stephanie Tursic Burns, Ph.D., LPC, NCC

Associate Professor, Counselor Education

Department of Counselor Education and Counseling Psychology

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❧ EDUCATION ❧

Doctor of Philosophy (Ph.D.), (CACREP accredited) Counseling and Human Development Services (CHDS), 05/2012
GPA 4.0, Kent State University, Kent, Ohio

Master of Education (M.Ed.), (CACREP accredited) Community Counseling, 05/2007
Electives: Adv. Counseling Procedures, Substance Abuse, Family Therapy, and Counseling Children
GPA 4.0, Kent State University, Kent, Ohio

MS in Human Resource Management (MS), (The Society for Human Resource Management (SHRM) recommended program for certification), 07/2022
GPA Distinguished, Capella University, Minneapolis, MN

Bachelor of Fine Arts (B.F.A.), Graphic Design – Minors: Commercial Photography, Business Administration, and Drawing, 05/1994
Honors College, Honors Scholarship, Cum Laude, University of Akron, Akron, Ohio

❧ PROFESSIONAL LICENSES & CERTIFICATIONS ❧

Licensed Professional Counselor (LPC). Licensed by the State of Michigan Department of Licensing and Regulatory Affairs. (License #6401013372)

Licensed Professional Counselor (LPC). Licensed by the State of Ohio Counselor, Social Worker, and Marriage and Family Therapist Board. (License #C 0600611)

National Certified Counselor (NCC). Certified by the National Board for Certified Counselors (Certification #234180).

Certified Clinical Trauma Professional (CCTP). Certified by Evergreen Certifications

Certified Clinical Trauma Professional Level II: Complex Trauma (CCTP-II). Certified by Evergreen Certifications

Ohio Behavioral Health Responder. Ohio Association of County Behavioral Health Authorities and the Medical Reserve Corps.

❧ WORK EXPERIENCE ❧

Associate Professor, 8/2012 – present, 40 hours per week
Counselor Education and Counseling Psychology– Western Michigan University, 1903 W. Michigan Ave, Kalamazoo, MI 49008-5226

• **Research Applications Utilized:** SPSS, Survey Monkey, SurveyGizmo/Alchemer, Google Forms, GPower, Qualtrics

- **Research Methodologies Utilized:** Quantitative, Qualitative, Best Practices, Mixed Methods, Case Studies, Validity, Q Methodology
- **Research Training:** Quantitative, Qualitative, Mixed Methods, Survey Writing, Case Studies, and Q Methodology
- Published 24 peer-reviewed journal articles focusing on human behavior using qualitative, quantitative, mixed and Q Methodology research methods to make recommendations and influence the work of readers
- Of the 24 published peer-reviewed journal articles, nine of them were surveys
- Of the 24 published peer-reviewed journal articles, five of them required qualitative analysis
- Expert in survey content, administration, and analysis/reporting
- Developed the research methodology for all studies and executed all aspects of the research published
- Published three book chapters
- Published one book
- Taught the Research Methods class repeatedly to graduate students where I trained them in Quantitative, Qualitative, and Mixed Methods research
- Since 2007, certified in CITI Program Human Subjects Research (HSR), which requires training in the treatment of human subjects as well as data privacy and protection.
- **Program Evaluation Applications Utilized:** IBM Cognos Analytics, Tk20, Tevera
- **Program Evaluation Training:** Needs Assessments, Survey Assessments, Structured Interviews, Pre and Post-Treatment Assessments
- Developed curriculum and taught Professional Issues and Ethics class – Spring 2026
- Developed curriculum and taught Psychopathology/Diagnosis class - Fall 2022, Fall 2023, Fall 2025
- Developed curriculum and taught Doctoral Internship class – Spring 2022
- Developed curriculum and taught Professional Seminar in Counselor Education class - Fall 2021
- Developed curriculum and taught Foundations of Clinical Mental Health Counseling class - Spring 2016, Fall 2016, Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Fall 2020, Spring 2021, Spring 2022, Spring 2023
- Developed curriculum and taught Advanced Appraisal class - Fall 2018, Fall 2019, Spring 2020, Fall 2020, Spring 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023
- Developed curriculum and taught Tests and Measurement: Counselor Education Specific Section class - Spring 2018, Spring 2019, Fall 2021, Fall 2022, Spring 2023
- Developed curriculum and taught Case Conceptualization, Treatment Planning, and Integrative Healthcare for Counselors class - Fall 2018
- Developed curriculum and taught Research Methods class - Fall 2012, Spring 2013, Summer 2013, Spring 2014, Fall 2014, Summer I 2015, Fall 2015, Summer I 2016, Fall 2017
- Developed curriculum and taught Counseling and Lifespan Development class - Fall 2012, Spring 2013, Summer 2013, Fall 2013, Spring 2014, Summer I 2014, Spring 2015 (2 sections), Fall 2015, Fall 2016, Spring 2017, Fall 2017, Fall 2025, Spring 2026
- Developed curriculum and taught Career Development class - Fall 2013, Fall 2014, Spring 2016
- Advisor for 61 master's students and 1 doctoral student

Part-Time Professor, 08/2016 – 05/2017, 15 hours per week

Department of Psychology & Counselor Education – Aquinas College, 1700 Fulton St E, Grand Rapids, MI 49506

- Developed curriculum and taught Lifespan Development class - Fall 2016
- Developed curriculum and taught Foundations of Clinical Mental Health class – Spring 2017

Partner, 01/2011 - 12/2013, 20 hours per week

Seneca Counseling and Psychological Services, 120 S. Washington Street, Suite 209 Tiffin, Ohio 44883

- Counseled clients in career development, personal/relationship problems, mental and emotional disorders, chronic pain, substance abuse, forensic and mental health psychological evaluations, and consultation services.

Adjunct Professor, 08/2010 – 07/2012, 20 hours per week

Graduate Studies in Counseling Department – Heidelberg University, 310 E Market St, Tiffin, OH 44883

- Developed curriculum and taught Career Counseling class Spring 2010, Summer 2010, Fall 2010, Spring 2011, Summer 2011, Spring 2012, Summer 2012
- Developed curriculum and taught Consultation class, Spring 2010, Spring 2011, Spring 2012
- Developed curriculum in conjunction with the Clinical Director and taught Counseling Techniques class Fall 2010, Spring 2011, 2 sections Fall 2011, Spring 2012

Research Assistant, 08/2007 – 05/2010, 20 hours per week

Behavioral Sciences Department - Northeast Ohio Medical University, 4209 St, OH-44, Rootstown, OH 44272

- Assisted in development of Doctoring curriculum
- Obtained research and scholarship resources
- Selected, updated, and trained colleagues with computer hardware and software

Graduate Assistant, 08/2006 – 05/2007, 20 hours per week

School of Visual Communication Design – Kent State University, 800 E Summit St, Kent, OH 44240

- Developed and maintained websites and databases
- Managed and maintained computer labs

Part-Time Faculty, 08/2005 – 05/2009, 10 hours per week

Behavioral Sciences Department - Northeast Ohio Medical University, 4209 St, OH-44, Rootstown, OH 44272

- Instructed first-year medical students in Prologue: Becoming a Physician, Doctoring: Medical Interviewing, and PACE (Primary Ambulatory Care Experiences) courses
- Instructed second-year medical students in PACE (Primary Ambulatory Care Experiences) Course

Graduate Assistant, 08/2004 – 05/2005, 20 hours per week

Instructional Resources Center – Kent State University, 800 E Summit St, Kent, OH 44240

- Assisted faculty members in course website maintenance and development
- Developed and maintained websites for the College of Education
- Conducted workshops for faculty, staff and graduate students on Palm handheld computers, RefWorks, SmartBoard, Access, Acrobat Professional, Webquest and Photoshop.

Part-Time Faculty, 07/2002 - 12/2002, 5 hours per week

University of Akron, 302 E Buchtel Ave, Akron, OH 44325

- Taught contracted CEU courses in business and marketing for Infocision Management Corporation

Part-Time Faculty, 7/02 – 11/02, 10 hours per week

Southern Ohio College (Akron Campus), 2791 Mogadore St Akron, OH 44312

- Instructed 6 separate Career Preparation courses (24 hours of instruction per course over two weeks)

Consultant, Trainer, Speaker, Author, 01/1995 – 07/2004, 40 hours per week

Digit Advertising, 1267 Myrtle Ave, Cuyahoga Falls, Ohio 44221

- Over fifteen years of advertising/marketing consulting, training, speaking, advertising, PR, and writing experience.
- Produced over 1,750 advertising and marketing projects from start to finish for over 100 companies.

- Negotiated with over 75 vendors to produce quality work for clients at the lowest possible cost.
- 9 years of business networking experience in the Akron/Canton area as an active member of the ARDB/Greater Akron Chamber, Canton Regional Chamber, Business Exchange, and many others.
- Hired, trained and supervised all 8 members of Digit Advertising, Graphic Design & Marketing's support staff.
- Worked with national accounts such as Goodyear, Kimberly-Clark, Con Agra, & S.C. Johnson Wax.
- Acquired over \$200,000 in support in 7 years for non-profit agencies while serving on local community boards (Women's Network, W.O.M.E.N., Cuyahoga Falls Arts, Blues, and Jazz Festival, and the Greater Akron Chamber).
- Served as Interim Executive Director for the Women's Organization for Mentoring, Entrepreneurship, and Networking (W.O.M.E.N.).
- Served on the Golf Outing Committee, Business Training Institute, and founded/served on the Chamber's New Business Connections event committee for the Greater Akron Chamber.
- Co-chaired the Akron Beacon Journal's Ohio Women's Expo on September 27, 1997. Coordinated speakers, secured facilities, and negotiated media for 37 workshops spanning 7 hours.
- Founding president of the Greater Akron Chapter of Mind•Body•Spirit Connected. Conducted monthly board meetings; recruited members; coordinated speakers, marketing and facilities for four dinner/speaker programs; and coordinated facilities and marketing for one networking social.
- Invited to speak at the ARDB/Greater Akron Chamber's monthly Small Business Breakfast, Southern Ohio College, Malone College, W.O.M.E.N.'s annual meeting, Medina County Travel & Convention Bureau's annual meeting, Lake Erie Labrador Retriever Rescue's annual meeting, Stark Network, Optimist's Club, Women's Network, and many others.
- Interviewed on 91.3 WAPS's "Borderline Radio" talk show.
- Published the book *Selling on Your Strengths* with Agent Michael Snell.

❧ PROFESSIONAL PUBLICATIONS ❧

Published Manuscripts in Peer-Reviewed Journals

- Burns, S. T. (2023). Raising awareness of the impact of guilt and shame on counselor education students. *Journal of Creativity in Mental Health*, 18(2), 178-196. <https://doi.org/10.1080/15401383.2021.1970070>
- Burns, S. T. (2022). HRV measurement not predictive of depression symptoms or improvement: A case report. *Cogent Psychology*, 9(1). <http://dx.doi.org/10.1080/23311908.2022.2080318>.
- Burns, S. T. (2022). Workplace mistreatment for US women: Best practices for counselors. *Humanities & Social Sciences Communications*, 9(1), 1-13. <https://doi.org/10.1057/s41599-022-01154-z>.
- Burns, S. T., & Lewis, E. (2021). Transition to lanadelumab-flyo from three medications for a hereditary angioedema patient with a variant in the SYTL2 gene: A case report. *Clinical Case Reports*, 9(4), 2438-2441. <https://doi.org/10.1002/ccr3.4060>
- Burns, S. T., Sholtis, H., Lemmer, S., Rauk, I., & Mohamed, Z. (2020). Independently Licensed Counselors' Work Values. *Counseling and Values*, 65(2) 1-20. <https://doi.org/10.1002/cvj.12140>
- Burns, S. T. (2020). Power's Influence on Boundary-crossings Between Counselor Educators and Counselor Education Students. *Cogent Education*, 7(1) 1-20. <https://doi.org/10.1080/2331186X.2020.1795048>
- Burns, S. T. (2020). Impact of Ethical Information Resources on Counselor Education Students. *Cogent Education*, 7(1) 1-20. <https://doi.org/10.1080/2331186X.2020.1757182>
- Burns, S. T. (2019). Students' Ethical Decision-Making When Considering Boundary-crossings with Counselor Educators. *Counseling and Values*, 64(1), 53-71. doi: 10.1002/cvj.12094
- Burns, S. T. & Cruikshanks, D. (2019). Impact of Selected Ethical Information Resources on Counselor Educators' Decision-Making Regarding Boundary Crossings. *Counseling and Values*, 64(2) 204-226. doi: <https://doi.org/10.1002/cvj.12115>
- Burns, S. T. & Cruikshanks, D. (2018). Independently-licensed Counselors' Connection to CACREP and State Professional Identity Requirements. *The Professional Counselor*, 8(1), 29-45. doi: 10.15241/stb.8.1.29

- Burns, S. T. & Cruikshanks, D. (2017). Impact of Ethical Information Resources on Independently Licensed Counselors. *Counseling and Values*, 62(2), 159-179. doi:10.1002/cvj.12057
- Cruikshanks, D., & Burns, S. T. (2017). Clinical Supervisors' Ethical and Professional Identity Behaviors With Postgraduate Supervisees Seeking Independent Licensure. *Cogent Psychology*, 4(1), 1-15. doi: 10.1080/23311908.2017.1373422
- Burns, S. T. & Cruikshanks, D. (2017). Evaluating Independently-Licensed Counselors' Articulation of Professional Identity Using Structural Coding. *The Professional Counselor*, 7(2), 185-207. doi:10.15241/sb.7.2.185
- Burns, S. T. (2017). Crafting a One-Minute Counselor Professional Identity Statement. *Journal of Counselor Leadership and Advocacy*, 4(1), 66-76. doi:10.1080/2326716X.2017.1284623
- Burns, S. T., & Garcia, G. (2017). Education Level, Occupational Classification, and Perceptions of Differences for Blacks in the US. *Journal of Employment Counseling*, 54(2), 51-62. doi:10.1002/joec.12053
- Burns, S. T. (2016). History of Medical Specialty Interest Assessment. *Cogent Education*, 3(1), 1-10. doi:10.1080/2331186X.2015.1131062
- Burns, S. T., Garcia, G., Smith, D., & Goodman, S. (2016). Adding Career Biographies and Career Narratives to Career Interest Inventories. *Journal of Employment Counseling*, 3(53), 98-111. doi:10.1002/joec.12032
- Burns, S. T. (2015). Predictive Validity of Person Matching at the Scale and Discriminant Analysis Levels. *Journal of Employment Counseling*, 52(4) 178-191. doi: 10.1002/joec.12023
- Burns, S. T. (2015). Neurofeedback in Hereditary Angioedema: A Single Case Study of Symptom Reduction. *Applied Psychophysiology and Biofeedback*, 40(3), 251-256. doi: 10.1007/s10484-015-9288-7
- Burns, S. T. (2015). Perspectives on Membership in a State Counseling Association. *Journal of Counselor Leadership and Advocacy*, 2(1), 29-50. doi: 10.1080/2326716X.2015.1007178
- Burns, S. T. (2014). Mental Health Counselors' Use of the Transtheoretical Model in Interprofessional Collaboration. *Journal of Counselor Leadership and Advocacy*, 1(2), 152-165. doi: 10.1080/2326716X.2014.928809
- Burns, S. T. (2014). Validity of Person Matching in Vocational Interest Inventories. *The Career Development Quarterly*, 62(2), 114-127. doi: 10.1002/j.2161-0045.2014.00074.x
- Burns, S. T. (2014). Gender Differences in the Validity of Career Interest Inventories. *Psychology*, 5, 785-797. <http://dx.doi.org/10.4236/psych.2014.58089>
- Burns, S. T. (2010). Counseling Adult Clients Experiencing Chronic Pain. *Journal of Counseling and Development*, 88(4), 483-490. <https://doi.org/10.1002/j.1556-6678.2010.tb00049.x>
- Burns, S. (2009). Legacy of the Vocational Bureau of Cincinnati: Research Advances Social Justice. *Career Development Quarterly*, 57(3), 237-247. <https://doi.org/10.1002/j.2161-0045.2009.tb00109.x>
- Burns, S. T. (2008). Utilizing Fictional Stories When Counseling Adults. *Journal of Creativity in Mental Health*, 3(4), 441-454. <https://doi.org/10.1080/15401380802530609>

Practice Briefs

- Burns, S. T. (2026). Chronic Pain Counseling. [Practice Brief]. Counseling Nexus. American Counseling Association (ACA) *Practice Briefs*. Washington, DC; ACA. <https://doi.org/10.63134/HXMU5018>
- Burns, S. T. (2013). Chronic Pain Counseling. In R. Balkin, C. Chang, V. Kress, S. Niles, & J. Watson (Eds), *American Counseling Association (ACA) Practice Briefs*. Washington, DC; ACA.

Invited Encyclopedia Entries

- Burns, S. T. (2017). Validity and Gender. In K. Nadal (Ed), *The SAGE Encyclopedia of Psychology and Gender* (pp. 1749-1750). Thousand Oaks, CA: SAGE Publications, Inc. doi: 10.4135/9781483384269 ISBN: 9781483384283

Invited Book Entries

- Burns, S. T. (2018). Two entries titled "Voices from the Field" in Chapter 14 "Advocating for the Counseling Profession." In B. Erford (Ed), *Orientation to the Counseling Profession: Advocacy, Ethics, and Essential Professional Foundations*, 3rd Edition. Boston, MA: Pearson.

Books Authored

Burns, S. T. (2001). *Selling on Your Strengths*. Tarentum, PA; Word Association Publishers.

Book Chapters Authored

Burns, S. (2025). Biofeedback. In Bill Owenby & Katherine Campbell (Eds), *The Encyclopedia of Mental Health Trainings, Certifications, and Credentials*. Arizona: ONBLLC Publishing.

Burns, S. (2025). The Safe and Sound Protocol "SSP." In Bill Owenby & Katherine Campbell (Eds), *The Encyclopedia of Mental Health Trainings, Certifications, and Credentials*. Arizona: ONBLLC Publishing.

Cruikshanks, D. & Burns, S. (2020). Sexual Boundary Violations in Counselor Training & Supervision. In M. Khosrow-Pour (Ed), *Research Anthology on Rehabilitation Practices and Therapy*. Hershey, PA; IGI Global. ISBN13: 9781799834328

Cruikshanks, D. & Burns, S. (2016). Sexual Boundary Violations in Counselor Training & Supervision. In D. Bateman, C. Schwillk, & T. Whitman (Eds), *Sexual Misconduct in the Education and Human Services Sector*. Hershey, PA; IGI Global.

Burns, S. (2014). Person Matching. In P. Hartung, M. Savickas, & B. Walsh (Eds), *APA Handbook of Career Intervention: Vol. 2 Applications*. Washington, DC; APA.

Articles in Professional Publications

Burns, S. (2014). Book Review: The Career Counseling Casebook 2nd Edition. *Career Convergence*. (Newsletter of the National Career Development Association) 6-1-2014.

Burns, S. (2012). International Professional Advocacy Insights from Dr. Othman Mohamed. *Exemplar (Newsletter of Chi Sigma Iota International)* 27(2), 14.

Burns, S. (2012). Professional Advocacy Insights from Dr. Courtland C. Lee. *Exemplar (Newsletter of Chi Sigma Iota International)* 22(1), 15.

Burns, S. (2011). Calling All Chapters: Annual Advocacy Heroes and Heroines Interviews and Award. *Exemplar (Newsletter of Chi Sigma Iota International)* 26(2), 4-5.

Burns, S., & Cruikshanks, D. (2010). One Case at a Time: Advocating for Best Practices in Supervision. *Exemplar (Newsletter of Chi Sigma Iota International)* 25(4), 11.

Cruikshanks, D., & Burns, S. (2009). Life Coaching: Why Professional Counselors Should be Concerned and Take Action When Appropriate. *Exemplar (Newsletter of Chi Sigma Iota International)*, 24(3), 11.

❧ GRANTS ❧

External Grants Funded:

- Burns, S. T. (PI), Cruikshanks, D. (submitted September 2015). Professional Counselors' Perceptions of Boundary Crossings With Clients. (Total amount of grant: \$500). Grant submitted to the *North Central Association for Counselor Education and Supervision*.

WMU Internal Grants Funded:

- Burns, S. T. (PI) (submitted September 2015). Counselor Educators' Perceptions of Boundary Crossings With Students. (Total amount of grant: \$2,000). Grant submitted to the *Support for Faculty Scholars Award (SFSA)*.
- Burns, S. T. (PI). (submitted November 2014). Clinical Supervisors and the Formation of Professional Identity in Supervisees. (Total amount of grant: \$2,000). Grant submitted to *College of Education and Human Development Mini-Grant Program*.

Grants Not Funded:

- Burns, S. T. (PI). (submitted December 2023). Transforming Distress Into Progress: Reclaiming Your Unflappable Self. (Total amount of grant: \$8,580). Grant submitted to *Western Michigan University*.
- Burns, S. T. (PI), Hadley, W. (submitted December 2023). Turning Hindrances Into Helpers: Transforming Your Inner Critic. (Total amount of grant: \$5,000). Grant submitted to *Western Michigan University*.
- Burns, S. T. (PI), Cruikshanks, D. (submitted July 2015). Counselor Educators' Perceptions of Boundary Crossings With Students. (Total amount of grant: \$3,000). Grant submitted to the *Association for Counselor Education and Supervision*.
- Burns, S. T. (PI) (submitted July 2015). Counselor Education Students' Perceptions of Boundary Crossings With Trainers. (Total amount of grant: \$5,400). Grant submitted to *Chi Sigma Iota International*.
- Burns, S. T. (PI). (submitted February 2015). Indicators of Undergraduate Success. (Total amount of grant: \$2,000). Grant submitted to *Support for Faculty Scholars Award (SFSA)*.
- Burns, S. T. (PI), Cruikshanks, D. (submitted December 2014). Clinical Mental Health Counselors' Perceptions of Their Occupational Role, Development, Philosophy, Professional Approach, and Connection to the Profession of Counseling. (Total amount of grant: \$2,500). Grant submitted to *Chi Sigma Iota International*.
- Burns, S. T. (PI). (submitted September 2014). Clinical Supervisors and the Formation of Professional Identity in Supervisees. (Total amount of grant: \$2,000). Grant submitted to *Support for Faculty Scholars Award (SFSA)*.
- Burns, S. T. (PI). (submitted August 2014). Neurofeedback in Hereditary Angioedema. (Total amount of grant: \$28,000). Grant submitted to *Blue Cross Blue Shield of Michigan Foundation*.
- Burns, S. T. (PI). (submitted March 2014). Neurofeedback in Hereditary Angioedema. (Total amount of grant: \$28,000). Grant submitted to *Shire Pharmaceuticals*.
- Burns, S. T. (PI). (submitted January 2013). Career autobiographies and recommendations of working adults. (Total amount of grant: \$10,000). Grant submitted to *The Faculty Research and Creative Activities Award (FRACAA)*.

❧ PAPERS PRESENTED ❧

National Refereed

- Burns, S. (2010). The Subjective Experience of Membership in the National Career Development Association. Presented at the *National Career Development Association's World Conference*. San Francisco, CA.
- Burns, S. (2009). Negotiating Interprofessional Collaboration/Practice for Career Counselors. Presented at the *National Career Development Association's World Conference*. St. Louis, MO.
- Burns, S. (2008). Finding Their Voice and Making It Heard: Establishing Healthy Mentoring Relationships. Presented at the *National Career Development Association's World Conference*. Washington, DC.
- Burns, S. (2008). Pioneers in Public Policy and Advocacy: The Founding Women of the Vocation Bureau of Cincinnati. Presented at the *National Career Development Association's World Conference*. Washington, DC.
- Burns, S. (2008). Why Is This Happening to Me? A Mystery Case Presentation Fusing Medicine and Counseling. Presented at the *American Counseling Association's Annual Conference*. Honolulu, HI.

State Refereed

- Burns, S. (2009). Concepts of Membership in the Ohio Counseling Association. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Burns, S. (2008). Utilizing Biblical Stories When Counseling Adults. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.

❧ PROFESSIONAL PRESENTATIONS ❧

National Refereed

- Burns, S. (2024). Workplace Mistreatment By Gender and Race: Best Practices for Counselors. Presented at the *Association for Humanistic Counseling Conference*. Virtual.
- Burns, S. (2024). Using the Transtheoretical Model to Enhance Interprofessional Collaboration. Presented at the *Association for Creativity in Counseling Conference*. Virtual.
- Burns, S. & Cruikshanks, D. (2022). Successfully Negotiating Shame and Guilt in the Therapeutic Relationship. Presented at the *Association for Creativity in Counseling Conference*. Virtual.
- Burns, S. & Cruikshanks, D. (2021). Successfully Negotiating Shame and Guilt in the Therapeutic Relationship. Presented at the *Association for Counselor Education and Supervision Conference*. Virtual.
- Burns, S. & Cruikshanks, D. (2021). Promoting Curative Factors in Session Using Fairytales and Stories. Presented at the *Association for Counselor Education and Supervision Conference*. Virtual.
- Burns, S. & Cruikshanks, D. (2017). Why Aren't Ethical Decision-making Models Making an Impact on Independently Licensed Counselors? Presented at the *Association for Counselor Education and Supervision Conference*. Chicago, IL.
- Burns, S. & Cruikshanks, D. (2017). Crafting a One-Minute Counselor Commercial: Explaining the Profession, Expertise, & Qualifications. Presented at the *Association for Counselor Education and Supervision Conference*. Chicago, IL.
- Burns, S. (2016). Managing Boundary Crossings and Violations During Training and Supervision in Career Development. Presented at the *National Career Development Association's World Conference*. Chicago, IL.
- Hayden, S., Osborn, D., Evans, K., Glavin, K., Rehfuss, M., and Burns, S. (2016) Linking Online Resources to Innovate Teaching in Career Counseling. Presented at the *American Counseling Association's Annual Conference*. Montreal, Canada.
- Burns, S. & Cruikshanks, D. (2015). Counselors' Use of the Transtheoretical Model in Interprofessional Collaboration. Presented at the *Association for Counselor Education and Supervision Conference*. Philadelphia, PA.
- Cruikshanks, D. & Burns, S. (2015). Clinical Supervisors and the Formation of Professional Identity in Supervisees. Presented at the *Association for Counselor Education and Supervision Conference*. Philadelphia, PA.
- Gibbons, M., Evans, K., Burns, S., Hayden, S., Tate, K., & Clark, A. (2015). Teaching Students about the Connections between Social Class and Career Development. Presented at the *National Career Development Association's World Conference*. Denver, CO.
- Burns, S., (2015). Career Counselors' Use of the Transtheoretical Model in Interprofessional Collaboration. Presented at the *National Career Development Association's World Conference*. Denver, CO.
- Gibbons, M., Marco-Scanlon, C., Glavin, K., Burns, S., & Hayden, S. (2015). Reimagining Your Career Course for the 21st Century. Presented at the *American Counseling Association's Annual Conference*. Orlando, FL.
- Burns, S., & Cruikshanks, D. (2015). Grassroots Counselor Advocacy Using Social Media. Presented at the *American Counseling Association's Annual Conference*. Orlando, FL.
- Burns, S. (2015). Adding Career Biographies and Career Narratives to Career Interest Inventories. Presented at the *American Counseling Association's Annual Conference*. Orlando, FL.
- Burns, S. (2014). Charting the Course for Increasing Introspection While Teaching Career Counseling in Our Second Century. Presented at the *National Career Development Association's World Conference*. Long Beach, CA.
- Burns, S. (2014). Charting the Course for Freshmen Undergraduate Success in Our Second Century. Presented at the *National Career Development Association's World Conference*. Long Beach, CA.
- Burns, S. & Cruikshanks, D. (2013). Infusing Chronic Pain Counseling Assessments and Interventions Into the Curriculum. Presented at the *Association for Counselor Education and Supervision Conference*. Denver, CO.
- Burns, S., Cruikshanks, D. & Michaels, M. (2013). Advocacy Ideas for Acquiring Medicare Reimbursement for Counselors. Presented at the *Association for Counselor Education and Supervision Conference*. Denver, CO.
- Burns, S. (2013). Using Narrative Biographies With the SDS to Improve Client Awareness and Outcomes. Presented at the *National Career Development Association's World Conference*. Boston, MA.

- Glavin, K., Lara, T., Burton, S., Berger, C., Burns, S., Goodman, J., Marco Scanlon, C., Sangganjanavanich, F., Tang, M., Rehfuss, M., Osborn, D., Larrabee, M., & Evans, K. (2013). Teaching Career Counseling: Addressing Career Concerns as Mental Health Concerns. Presented at the *National Career Development Association's World Conference*. Boston, MA.
- Burns, S. (2013). Gender Differences in Career Interest Inventory Scoring. Presented at the *American Counseling Association's Annual Conference*. Cincinnati, OH.
- Burns, S. (2013). The Predictive Validity of Different Scoring Methodologies in Career Interest Inventories. Presented at the *American Counseling Association's Annual Conference*. Cincinnati, OH.
- Headley, J., Burns, S., Cruikshanks, D., O'Hara, C., & Taylor, D. (2013). Advocacy Ideas for Acquiring Medicare Reimbursement for Counselors. Presented at the *American Counseling Association's Annual Conference*. Cincinnati, OH.
- Burns, S. (2012). Empathy? What's That Got to Do With Career Counseling? Presented at the *National Career Development Association's World Conference*. Atlanta, GA.
- Burns, S. (2012). The Predictive Validity of Person Matching in Career Specialty Selection. Presented at the *National Career Development Association's World Conference*. Atlanta, GA.
- Burns, S., Taylor, D., O'Hara, C., & Cruikshanks, D. (2012). Best Practices in Professional Advocacy from the CSI Advocacy Committee. Presented at the *American Counseling Association's Annual Conference*. San Francisco, CA.
- Burns, S. (2012). The Predictive Validity of Different Scoring Methodologies in Career Specialty Selection. Presented at the *American Counseling Association's Annual Conference*. San Francisco, CA.
- Burns, S. (2011). A Pilot Study of the Subjective Experience of Membership in the National Career Development Association. Presented at the *American Counseling Association's Annual Conference*. New Orleans, LA.
- Burns, S. (2010). Effectively Communicating to Impact Career Development Legislation and Programming. Presented at the *National Career Development Association's World Conference*. San Francisco, CA.
- Burns, S., Bradley, N., Stewart, K., Shick, A., & Guillot-Miller, L. (2010). Self Care in a Giving Profession: A Counselor Wellness Workshop. Presented at the *American Counseling Association's Annual Conference*. Pittsburgh, PA.
- Cruikshanks, D., Burns, S., & Schubert, K. (2010). The Professional Advocacy Committee of Chi Sigma Iota Presents: Habits of Highly Effective Counselor Advocates. Presented at the *American Counseling Association's Annual Conference*. Pittsburgh, PA.
- Hartung, P., Savickas, M., Briddick, H., Briddick, C., Burns, S., Glavin, K., Rehfuss, M., & Taber, B. (2009). Inspiring the Practice of Career Construction Counseling. Presented at the *National Career Development Association's World Conference*. St. Louis, MO.
- Burns, S., Hinkle, M., Perjessy, C., Love, E., & Rainey, S. (2009). Effectively Communicating to Impact State Legislation. Presented at the *American Counseling Association's Annual Conference*. Charlotte, NC.
- Cruikshanks, D., Burns, S., Alli, R., Duba, J., Roseman, C., Lipford-Sanders, J., & Bruce, A. (2009). Chi Sigma Iota Presents: Seven Habits of Highly Effective Professional Advocates. Presented at the *American Counseling Association's Annual Conference*. Charlotte, NC.
- Glavin, K., Baker, J. & Burns, S., (2009). Using the Virtual World of Second Life to Educate Counselor Trainees. Presented at the *American Counseling Association's Annual Conference*. Charlotte, NC.
- Hartung, P., Savickas, M., Briddick, H., Briddick, C., Burns, S., Glavin, K., Rehfuss, M., & Taber, B. (2008). Career Construction Counseling: Principles and Practice. Presented at the *National Career Development Association's World Conference*. Washington, DC.
- Hoffman, R., Kelly, B., Hill, C., Danage, S., Burns, S., Rainey, S. (2008). The Doctoral Student Mentorship Program. Presented at the *American Counseling Association's Annual Conference*. Honolulu, HI.

Regional Refereed

- Burns, S. & Cruikshanks, D. (2014). Teaching Counselors about Chronic Pain Counseling Assessments and Interventions. Presented at the *North Central Association of Counselor Education and Supervision Conference*. St. Louis, Missouri.
- Burns, S. & Cruikshanks, D. (2014). Clinical Supervisors and Professional Identity: Fostering Development. Presented at the *North Central Association of Counselor Education and Supervision Conference*. St. Louis, Missouri.
- Burns, S. (2008). Using Fairytales and Stories to Facilitate Multicultural Education Programs. Presented at the *North Central Association of Counselor Education and Supervision Conference*. Indianapolis, Indiana.

- Guillot Miller, L., McGlothlin, J., Brace, A., & Burns, S. (2008). Using Student Learning Styles in Teaching Suicide Assessment. Presented at the *North Central Association of Counselor Education and Supervision Conference*. Indianapolis, Indiana.
- Wimbiscus, M., Burns, S., & Pozuelo, L. (2007). The Case of the Missing Toenails. Presented at the *Annual Meeting of the Cleveland Consultation-Liaison Society*. Cleveland, Ohio.

State Refereed

- Burns, S. (2026). Defending Against Board Complaints and Litigation. Presented at the *Chicago School's (TCS) Counselor Education Department Online Annual Virtual Conference*. Zoom.
- Burns, S. (2026). Counseling Clients Experiencing Chronic Pain. Presented at the *Chicago School's (TCS) Counselor Education Department Online Annual Virtual Conference*. Zoom.
- Burns, S., & Cruikshanks, D. (2026). Counseling Clients Experiencing Chronic Pain. Presented at the *Annual Michigan Counseling Association Conference*. Zoom.
- Burns, S., & Cruikshanks, D. (2025). Minimizing the Risk of Licensure Board Complaints & Lawsuits. Presented at the *Annual Michigan Counseling Association Conference*. Zoom.
- Burns, S., & Cruikshanks, D. (2025). Using the Six Types of Biofeedback in Counseling Sessions. Presented at the *Annual Michigan Counseling Association Conference*. Zoom.
- Burns, S. (2024). Workplace Mistreatment By Gender and Race: Best Practices for Counselors. Presented at the *Annual Michigan Counseling Association Conference*. Zoom.
- Burns, S. (2024). Successfully Negotiating Shame and Guilt in the Therapeutic Relationship. Presented at the *Chicago School's (TCS) Counselor Education Department Online 7th Annual Virtual Conference*. Zoom.
- Burns, S., & Cruikshanks, D. (2022). Successfully Negotiating Shame and Guilt in the Therapeutic Relationship. Presented at the *Annual Maryland Counseling Association Conference*. Zoom.
- Burns, S., & Cruikshanks, D. (2021). Surviving Subpoenas, Depositions, and Courtroom Testimony as a Counselor. Presented at the *Annual Michigan Counseling Association Conference*. Zoom.
- Burns, S., & Cruikshanks, D. (2019). A Counselor's Survival Guide to Subpoenas, Depositions, and Courtroom Testimony. Presented at the *Annual Michigan Counseling Association Conference*. Rochester, Michigan.
- Burns, S., & Cruikshanks, D. (2019). Using the SASSI-4 Assessment to Assist LPCs in Screening for Substance Use Concerns as Well as Reducing Client Drug Overdoses. Presented at the *Annual Michigan Counseling Association Conference*. Rochester, Michigan.
- Cruikshanks, D., Burns, S., & Bennet., D. (2013). Forensic Counseling: A Survival Guide to Subpoenas, Depositions, and Cross Examination. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Burns, S., & Cruikshanks, D. (2013). Advocacy Ideas for Acquiring Medicare Reimbursement for Counselors. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Burns, S., & Cruikshanks, D. (2013). Using Press Releases to Promote the Counseling Profession. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Cruikshanks, D., & Burns, S. (2012). The Role of Clinical Supervisors in the Formation of Professional Identity in Counselors. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Burns, S. (2011). Empathy Schmempathy! Why should I care about best practices in counselor empathy? Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Burns, S., Failor, K., Fraley, T., Jay, E., & Lonsway, A. (2010). Best Practices in Counseling Adolescents Experiencing Depression: A 5 Year Literature Review of Counseling, Medical, Education, & Allied Professional Journals. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Burns, S. (2009). Which of the four different perspectives on membership in the Ohio Counseling Association do you connect with and how does this impact your personal experience with the organization? Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Burns, S. (2008). Using Fairytales and Stories to Facilitate Multicultural Exploration in Counseling Sessions. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.

- Cruikshanks, D., Roseman, C., Burns, S. & Bruce, A. (2008). Chi Sigma Iota Presents: Seven Habits of Highly Effective Professional Advocates. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Burns, S. (2007). The “ABC’s” of Modern ECT: What Counselors Need to Know. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- McGlothlin, J., Antonacci, T., Avery, A., Beauchemin, A., Bruce, A., Burns, S., Case, S., Fuller, K., Scudiere, B. (2007). Working with Suicidal Clients: Practical Issues for Counselor Educators & Supervision. Presented at the *Supervision Summit of the Ohio Association for Counselor Education and Supervision*. Columbus, Ohio.
- Burns, S. (2005). Using Fairytales and Stories to Promote Curative Factors in Group and Individual Sessions. Presented at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.

National Invited

- Burns, S. T., & Cruikshanks, D.R. (2015) Every Counselor Supervisor is a Counselor Educator: Bridging the Gap. Presented as a one hour interactive CEU webinar hosted by *Chi Sigma Iota International*. Greensboro, North Carolina.
- Cruikshanks, D.R. & Burns, S. T. (2014) The Role of Clinical Supervisors in the Formation of Professional Identity in Developing Counselors. Presented as a one hour interactive CEU webinar hosted by *Chi Sigma Iota International*. Greensboro, North Carolina.
- Burns, S., & Cruikshanks, D. (2013). Writing Congress to Acquire Medicare Reimbursement for Counselors. Presented as a one hour interactive CEU webinar hosted by *Chi Sigma Iota International*. Greensboro, North Carolina.
- Burns, S., & Cruikshanks, D. (2013). Promoting the Counseling Profession with Press Releases. Presented as a one hour interactive CEU webinar hosted by *Chi Sigma Iota International*. Greensboro, North Carolina.
- Burns, S., & Cruikshanks, D. (2013). Advocacy Ideas for Acquiring Medicare Reimbursement for Counselors. Presented as a one hour interactive CEU webinar hosted by *Chi Sigma Iota International*. Greensboro, North Carolina.
- Burns, S., & Cruikshanks, D. (2012). Using Web-based Resources for Professional Advocacy. Presented as a one hour interactive CEU webinar hosted by *Chi Sigma Iota International*. Greensboro, North Carolina.
- Burns, S., & Cruikshanks, D. (2012). Cover Letters: Promoting Yourself and the Counseling Profession. Presented as a one hour interactive CEU webinar hosted by *Chi Sigma Iota International*. Greensboro, North Carolina.
- Burns, S., & Cruikshanks, D. (2011). Professional Advocacy: What is Professional Advocacy and How Your Chapter Can Engage in It. Presented as a one hour interactive CEU webinar hosted by *Chi Sigma Iota International*. Greensboro, North Carolina.
- Burns, S., & Cruikshanks, D. (2011). The Advocacy Heroes and Heroines Project: How Your Chapter Can Collect Interviews and Honor Chapter Advocates at Your Induction Banquet. Presented as a one hour interactive CEU webinar hosted by *Chi Sigma Iota International*. Greensboro, North Carolina.

Regional Invited

- Burns, S. & Cruikshanks, D. (2014). Promoting Professional Identity and Advocacy: Roles for CSI Chapters and Networks. Presented at the *North Central Association of Counselor Education and Supervision Conference*. St. Louis, Missouri.
- Fickling, M., Burns, S. & Tang, M. (2014). Teaching Social Justice and Multiculturalism in Career Courses. Presented at the *North Central Association of Counselor Education and Supervision Conference*. St. Louis, Missouri.

State Invited

- Burns, S. (2022). Assisting CareLine callers who experience chronic pain. Presented as a CEU workshop for Ohio’s *CareLine Development Training Series*. Zoom.
- Burns, S. (2022). Assisting CareLine Callers Who Experience Workplace Stress. Presented as a CEU workshop for Ohio’s *CareLine Development Training Series*. Zoom.
- Burns, S. & Amity, R. (2021). How this year’s Olympics changed the conversation around athletes’ mental health. Presented as an interview on *Stateside from Michigan Radio*, which is a part of *National Public Radio*. Southwest Michigan. https://cpa.ds.npr.org/michigan/audio/2021/08/8.13_b_clip.mp3

- Burns, S. & Cruikshanks, D. (2017). Why Aren't Ethical Decision-making Models Making an Impact on Independently Licensed Counselors? Presented as a CEU workshop at the *Association of Counselor Education and Supervision Spring Conference*. Columbus, Ohio.
- Burns, S., Cruikshanks, D., Brace, A., Bruce, A., Danage, S., Hutchins, M., Lancaster, T., LaSelle, N., Lineburgh, J., Mahon, M., Sepulveda, V., & Star, K. (2010). Self Care in the Counseling Profession: A Wellness Exploration and Planning Workshop. Presented as an All-Day Pre-Conference CEU workshop at the *All Ohio Counselors Conference of the Ohio Counseling Association*. Columbus, Ohio.
- Burns, S. (2009). Concepts of Membership in the Ohio Counseling Association. Research study results presented at the request of the *Ohio Counseling Association*. Newark, Ohio.

Local Invited

- Burns, S. T., & Cruikshanks, D.R. (2024). Preparing for the NCE: An effective strategic model to maximize your likelihood of success, *Mu Beta Chapter of Chi Sigma Iota*. Otsego, MI.
- Cruikshanks, D.R. & Burns, S. T. (2015). Preparing for the NCE: An effective model to maximize your likelihood for success, *Mu Beta Chapter of Chi Sigma Iota*. Virtual.
- Burns, S. T. (2015). Induction banquet featured speaker. *Mu Kappa Chapter of Chi Sigma Iota*. Mount Pleasant, MI.
- Burns, S. T., & Cruikshanks, D.R. (2015) Getting and then practicing with your LLPC and LPC in Michigan workshop, *Mu Beta Chapter of Chi Sigma Iota*. Kalamazoo, MI.
- Cruikshanks, D.R. & Burns, S. T. (2014). Preparing for the NCE: An effective model to maximize your likelihood for success, *Mu Beta Chapter of Chi Sigma Iota*. Kalamazoo, MI.
- Burns, S. T. (2014). Induction banquet featured speaker. Theta Chapter of Chi Sigma Iota. Rochester, MI.
- Burns, S. T., & Cruikshanks, D.R. (2014) Getting and then practicing with your LLPC and LPC in Michigan workshop, *Mu Beta Chapter of Chi Sigma Iota*. Kalamazoo, MI.
- Cruikshanks, D.R. & Burns, S. T. (2013). Preparing for the NCE: An effective model to maximize your likelihood for success, *Mu Beta Chapter of Chi Sigma Iota*. Kalamazoo, MI.
- Cruikshanks, D.R. & Burns, S. T. (2012). Preparing for the NCE: An effective model to maximize your likelihood for success, *Sigma Phi Beta Chapter of Chi Sigma Iota*. Tiffin, Ohio.
- Cruikshanks, D.R. & Burns, S. T. (2012). Preparing for the NCE: An effective model to maximize your likelihood for success, *Kappa Sigma Upsilon Chapter of Chi Sigma Iota*. Kent, Ohio.
- Cruikshanks, D.R. & Burns, S. T. (2011). Preparing for the NCE: An effective model to maximize your likelihood for success, *Kappa Sigma Upsilon Chapter of Chi Sigma Iota*. Kent, Ohio.
- Cruikshanks, D.R. & Burns, S. T. (2010). Preparing for the NCE: An effective model to maximize your likelihood for success, *Kappa Sigma Upsilon Chapter of Chi Sigma Iota*. Kent, Ohio.
- Burns, S., Guillot Miller, L., Brace, A., Bradley, N., Bruce, A., Finnerty, P., Stewart, K., Shick, A., Hepner, J., Krause, J., Plank, M., & Stalker, R. (2009). Self Care in a Giving Profession: A Counselor Wellness Workshop. Presented as a CEU workshop co-sponsored by the *Kappa Sigma Upsilon Chapter of Chi Sigma Iota, the North Central Ohio Counseling Association and the Ohio Counseling Association*. Kent, Ohio.
- Burns, S., Guillot Miller, L., Brace, A., Rovnak, A., Hinkle, M., Gruca-Hall, B., Howell, T., Vitale, R., & Hall, K. (2008). Ohio SB-53: Effectively Communicating to Impact Counseling Legislation. Presented as a CEU workshop for the *North Central Ohio Counseling Association*. Kent, Ohio.
- Stover, A., & Burns, S. (2008). The Family Physician and the Patient Presenting with Chronic Pain. Presented at the *Fifth Annual Family Medicine Clinical Update*. Rootstown, Ohio.
- Burns, S. (2008). Professionalism in Education, Health and Human Services. Presented at *Kent State University for Introduction to Careers in Education, Health and Human Services class*. Kent, Ohio.
- Jencius, M. & Burns, S. (2007). Technology in the Counseling Profession. Presented as a CEU workshop for the *North Central Ohio Counseling Association*. Kent, Ohio.
- Burns, S. (2007). Chronic Pain: Paths to Healing. Presented at the *2007 Veterans Career-Service Fair*. Cleveland, Ohio.

Wimbiscus, M., Burns, S., Pozuelo, L. (2007). The Case of the Missing Toenails: Psychosomatic Medicine. Presented at the *Internal Medicine Resident Scholarly Activity Day*. Cleveland, Ohio.

Burns, S. (2005). Using Fairytales and Stories to Promote Curative Factors in Group and Individual Sessions. Presented at *Kent State University for Group Work: Theory and Techniques class*. Kent, Ohio.

Burns, S. (2003). Manifest Success. *The University of Akron*, Akron, Ohio.

Burns, S. (2003). Manifest Success. *Lakeland Community College*, Kirtland, Ohio.

Burns, S. (2003). Manifest Success. *The University of Akron*, Akron, Ohio.

Burns, S. (2002). Manifest Success. *The University of Akron*, Akron, Ohio.

Burns, S. (2002). Manifest Success. *Lakeland Community College*, Kirtland, Ohio.

Burns, S. (2002). Manifest Success. *The University of Akron*, Akron, Ohio.

Burns, S. (2002). Manifest Success. *Lakeland Community College*, Kirtland, Ohio.

Burns, S. (2002). Manifest Success. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (2002). Keynote Address. *Career Day, Southern Ohio College*, Akron, Ohio.

Burns, S. (2002). Manifest Success. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (2002). Manifest Success. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (2002). Manifest Success. *Lake Community Education - Lake High School*, Millbury, Ohio.

Burns, S. (2001). Selling on Your Strengths. *Weekenders Regional Meeting*, Stow, Ohio.

Burns, S. (2001). How to Land Your Ideal Job. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (2001). Selling on Your Strengths. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (2001). Your Ultimate :30 Commercial. *Lake Community Education - Lake High School*, Millbury, Ohio.

Burns, S. (2001). How to Land Your Ideal Job. *Malone College*, Canton, Ohio.

Burns, S. (2001). Selling on Your Strengths. *The University of Akron*, Akron, Ohio.

Burns, S. (2001). Manifest Success. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (2001). Keynote Address. *Career Day, Southern Ohio College*, Akron, Ohio.

Burns, S. (2001). Selling on Your Strengths. *Lakeland Community College*, Kirtland, Ohio.

Burns, S. (2001). Your Ultimate :30 Commercial. *Lakeland Community College*, Kirtland, Ohio.

Burns, S. (2000). How to Land Your Ideal Job. *Malone College*, Canton, Ohio.

Burns, S. (2000). Selling on Your Strengths. *The University of Akron*, Akron, Ohio.

Burns, S. (2000). Selling on Your Strengths. *Lakeland Community College*, Kirtland, Ohio.

Burns, S. (2000). Manifest Success. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (2000). Your Ultimate :30 Commercial. *Lakeland Community College*, Kirtland, Ohio.

Burns, S. (2000). Selling on Your Strengths. *MaryKay Regional Meeting*, Cuyahoga Falls, Ohio.

Burns, S. (2000). Your Ultimate :30 Commercial. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (2000). Selling on Your Strengths. *Stark State College of Technology*, North Canton, Ohio.

Burns, S. (1999). Your Ultimate :30 Commercial. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (1999). Your Ultimate :30 Commercial. *The University of Akron*, Akron, Ohio.

Burns, S. (1999). Your Ultimate :30 Commercial. *Women's Network Regional Meeting*, Akron, Ohio.

Burns, S. (1999). Your Ultimate :30 Commercial. *Portage Lakes Career Center*, Green, Ohio.

Burns, S. (1998). Keynote Address. *Small Business Breakfast, Akron Regional Development Board*, Akron, Ohio.

Burns, S. (1998). Keynote Address. *Optimist's Club*, Akron, Ohio.

Burns, S. (1998). Keynote Address. *Stark Network*, Canton, Ohio.

Burns, S. (1998). Keynote Address. *Sales and Marketing Executives*, Akron, Ohio.

Burns, S. (1997). Keynote Address. *Medina County Travel & Convention Bureau's Annual Meeting*, Medina, Ohio.

Burns, S. (1997). Successful Marketing for Business to Business-Driven Organizations. Akron General Wellness Center, Akron, Ohio.

Burns, S. (1997). Keynote Address. *Lake Erie Labrador Retriever Rescue's Annual Meeting*, Medina, Ohio.

Burns, S. (1997). Keynote Address. *W.O.M.E.N.'s Annual Meeting*, Akron, Ohio.

Burns, S. (1997). Successful Marketing for Consumer Driven Organizations. Akron General Wellness Center, Akron, Ohio.

Burns, S. (1996). Marketing on a Shoestring. *Women's Network Regional Meeting*, Canton, Ohio.

Burns, S. (1996). Successful Marketing for Consumer Driven Organizations. Akron General Wellness Center, Akron, Ohio.

Burns, S. (1996). Successful Marketing for Business to Business-Driven Organizations. Akron General Wellness Center, Akron, Ohio.

Burns, S. (1996). Marketing on a Shoestring. *Women's Network Regional Meeting*, Akron, Ohio.

❧ PROFESSIONAL SERVICE ❧

National Service & Leadership:

Co-Chair, Counselor Professional Branding Sub-Committee, American Counseling Association (ACA) (2015-2016)

Co-Chair, CSI Professional Advocacy Committee, Chi Sigma Iota International (CSI) (2010-2016)

Editorial Board Member, Journal of Employment Counseling (JEC) (official journal of the National Employment Counseling Association, a division of the American Counseling Association) (2013-present)

Editorial Board Member, The Journal for Specialists in Group Work (JSGW) (official journal of the Association for Specialists in Group Work, a division of the American Counseling Association) (2016-present)

Site Team Member, Council for Accreditation of Counseling and Related Educational Programs (CACREP) (2013-present)

Member, NCDA Government Relations Committee, National Career Development Association (NCDA) (2013-2017)

CSI & CACREP Leadership Essay Reviewer, Chi Sigma Iota (CSI) (2015).

Member, NCDA Research Committee, National Career Development Association (NCDA) (2011, 2014-2017)

Chair, ACES/NCDA Commission Subcommittee on the CACREP Standards Revision, National Career Development Association (NCDA) and the Association for Counselor Education and Supervision (ACES) (2012-2015)

Member, NDCA Commission on Counselor Education National Career Development Association (NCDA) (2011-2017)

Expert Reviewer, The Journal for Specialists in Group Work (JSGW) (official journal of the Association for Specialists in Group Work, a division of the American Counseling Association) (2015)

Expert Reviewer, Measurement and Evaluation in Counseling and Development, Association for Assessment in Counseling and Education (2012-present)

Expert Reviewer, Medical Education, Association for the Study of Medical Education (2012-present)

Nominations and Elections Committee Member, National Career Development Association (NCDA) (2013)

NCDA Program Proposal Chair for Counselor Education and Research, National Career Development Association (NCDA) (2014)

NCDA Program Proposal Reviewer, National Career Development Association (NCDA) (2012, 2013 & 2014)

ACA Program Proposal Reviewer, American Counseling Association (ACA) (2008, 2011, 2013, 2014, 2015, 2016 & 2017)

ACES Program Proposal Reviewer, Association for Counselor Education and Supervision (ACES) (2013)

Listserv Manager, ACES Graduate Student Committee, Association for Counselor Education and Supervision (ACES) (2007-present)

Co-Chair, ACC Graduate Student Committee, Association for Creativity in Counseling (ACC) (2007-2008)

State Service & Leadership:

Executive Board Member, Michigan Mental Health Counselor's Association (MMHCA), 2025-Today.

Counselor Professional Identity Co-Chair, Ohio Counseling Association (OCA), 2011-2012.

Executive Board Liaison, Ohio Counseling Association (OCA), 2007- 2011.

Secretary, Ohio Association for Counselor Education and Supervision (OACES), 2008- 2009.

Web Master, Ohio Counseling Association (OCA) 2007- 2011.

Listserv Manager, Ohio Counseling Association (OCA) 2007- 2012.

Executive Board Member, North Central Ohio Counseling Association (NCOCA), 2007- 2010.

Listserv Manager, North Central Ohio Counseling Association (NCOCA) 2007- 2010.

Web Master, North Central Ohio Counseling Association (NCOCA) 2008- 2010.

Local Service & Leadership:

Advisory Board, Good Sweet Earth Grassroots 501c3 (2023-present)

Advisory Board, Allegan County Michigan Community Engagement Core, (2023-2024)

President, Kappa Sigma Upsilon chapter of Chi Sigma Iota, Counseling Professional and Academic Honor Society, International (2009-2010)

President-Elect, Kappa Sigma Upsilon chapter of Chi Sigma Iota, Counseling Professional and Academic Honor Society, International (2008-2009)

Social Chair, Kappa Sigma Upsilon chapter of Chi Sigma Iota, Counseling Professional and Academic Honor Society, International (2007-2008)

Listserv manager, Kappa Sigma Upsilon chapter of Chi Sigma Iota (2007-2010)

Webmaster, Kappa Sigma Upsilon chapter of Chi Sigma Iota (2007-2010)

Newsletter Editor, Kappa Sigma Upsilon chapter of Chi Sigma Iota (2005-2007)

Founding President, Greater Akron Chapter of Mind•Body•Spirit Connected (2003)

Member, Business Training Institute, Greater Akron Chamber (1999-2000)

Founder/Co-Chair, New Business Connections, Greater Akron Chamber (1998)

Interim Executive Director, Women's Organization for Mentoring, Entrepreneurship, & Networking (1998)

Board Member, Crooked River Jazz, Blues, and Arts Fest (1997-1998)

Board Member, Workforce Development Committee, Greater Akron Chamber (1997-1998)

Member, Golf Outing Committee, Greater Akron Chamber (1997)

Co-Chair, Ohio Women's Expo, Women's Network in conjunction with the Akron Beacon Journal (1997)

Board Member, Women's Organization for Mentoring, Entrepreneurship, and Networking (1996-1997)

Chair, Buddy System, Women's Network (1996)

Board Member, Women's Network (1995-1997)

University Service & Leadership:

Faculty Senator, WMU (2014-2024, 2025-Today)

Group Problem Solving Activity Observer, WMU Medallion Program (2013-2014)

Faculty Attendee, WMU Fall Welcome Matriculation Ceremony & Buster's Buffet (2013-2015)

College Service & Leadership:

CECP Representative, Tate Center Advisory Committee (2012-present)

CECP Representative, CEHD Scholarship Committee (2024, 2025-Today)

CECP Representative, Dean's International Advisory Committee (2013-2023)

Department Service & Leadership:

Department Assessment Committee Member, Counselor Education and Counseling Psychology Department (2014-2018)

Awards Committee Member, Counselor Education and Counseling Psychology Department (2012-2014)

Program Service & Leadership:

Doctoral Comprehensive Exam Committee (2019-2020, 2021-2024, 2025-Today)

Primary Chapter Faculty Advisor, Mu Beta Chapter of Chi Sigma Iota (2013-2024)

Counselor Education Unit Director (2020-2021)

Council for Accreditation of Counseling and Related Educational Programs Liaison (2020-2021)

TK20 Administrator (2020-2021)

New Course Creation Director: CECP 6850 Advanced Theories, Case Conceptualization, Treatment Planning, and Integrative Healthcare for Counselors (2020)

Curriculum Change Director: Counselor Education Ph.D. Program (2020)

Counselor Education Program: Doctoral Program Coordinator (2020-2021)

Course Change Director: CECP 6030 Tests and Measurement - CE (2017)

New Course Creation Director: CECP 6520 Case Conceptualization, Treatment Planning and Integrative Health Care for Counselors (2017)

New Course Creation Director: CECP 6530 Advanced Appraisal (2017)

Curriculum Change Director: Clinical Mental Health Counseling Program (2017)

Counselor Education Program: Clinical Mental Health Counseling Program Coordinator (2014-2021)

Writing a Self-Study Training, Council for Accreditation of Counseling and Related Educational Programs (CACREP) (2013, 2021)

Site Team Member, Council for Accreditation of Counseling and Related Educational Programs (CACREP) (2013-present)

❧ PROFESSIONAL AWARDS OF DISTINCTION ❧

National Awards:

Counseling and Values' top 20 downloaded articles in 2018, and 2019 for the journal article, *Impact of Ethical Information Resources on Independently Licensed Counselors*.

The Journal of Employment Counseling's top 20 downloaded articles in 2017, 2018, and 2019 for the journal article, *Education Level, Occupational Classification, and Perceptions of Differences for Blacks in the US*.

The Professional Counselor's 2017 winner for the Research category of Outstanding Scholar Award for the journal article, *Evaluating Independently Licensed Counselors' Articulation of Professional Identity Using Structural Coding*

National Career Development Association – Counselor Educator Academy II (2016)

Chi Sigma Iota – Edwin L. Herr Fellowship for Excellence in Counseling Leadership and Scholarship (2015)

Association for Counselor Education and Supervision – Emerging Leader Fellow (2013)

American Counseling Association – Midwest Region Branch – Best Innovative Practice Award (2013)

American Counseling Association - Glen E. Hubele National Graduate Student Award (2012)

National Career Development Association – Graduate Student Research Grant Award (2012)

Association for Humanistic Counseling – Doctoral Student Emerging Leader Award (2012)

National Career Development Association – Leadership Academy IV (2009-2010)

Chi Sigma Iota - Fellow (2009-2010)

Chi Sigma Iota - Outstanding Individual Program (Large Chapter) (2009) as Creator and Lead Presenter.

Chi Sigma Iota - Outstanding Newsletter (Large Chapter) (2007) as Newsletter Editor.

WMU College of Education and Human Development:

Trailblazer Award (2022) Recognizes a faculty member who engages in innovative scholarship which impacts their respective discipline.

Emerging Scholar Award (2018) One, pre-tenured faculty member with outstanding scholarly accomplishments and the potential for continued excellence receives this award annually.

Local Awards:

Research Award (2017) Recognized by the Mu Beta Chapter of Chi Sigma Iota for research investigations that make outstanding contributions to the counseling profession.

Thomas J Sweeney Outstanding Leadership Award (2015) Recognized by the Mu Beta Chapter of Chi Sigma Iota. This award recognizes and honors persons who through their vision, leadership, and concern for others have strengthened, expanded, and enhanced the counseling profession.

Kent State University College of Education Health and Human Services Award:

Doctoral Level Graduate Student Research Award (2012).

Kent State University Counseling and Human Development Services Program Awards:

Outstanding Doctoral Student (2011) Recognized by the Kappa Sigma Upsilon Chapter for service to the chapter.

Judith A. Detrude Professional Recognition Award (2006) Recognized by CHDS Faculty for service to the CHDS program.

PROFESSIONAL AFFILIATIONS

Delta Mu Delta 2022 - present

American Counseling Association (ACA) 2005 – present

Association for Counselor Education and Supervision (ACES) 2007- present

Association for Assessment and Research in Counseling (AARC) 2012-present

Association for Specialists in Group Work (ASGW) 2015-present

North Central ACES (NCACES) 2007- present

Michigan Counseling Association (MCA) 2012 – present

Michigan Association for Counselor Education and Supervision (MACES) 2012- present

Michigan Mental Health Counselors Association (MHCA) 2012 – present

Golden Key International Honour Society 2011 – present

Chi Sigma Iota (CSI) 2005 – 2024

Society for Human Resource Management (SHRM) 2022 – 2024

National Career Development Association (NCDA) 2008-2017

Association for Humanistic Counseling (AHC) 2010-2016

Northwest Ohio Counseling Association (NWOCA) 2010 – 2015

Ohio Association for Counselor Education and Supervision (OACES) 2007- 2015

Ohio Counseling Association (OCA) 2005 – 2015

Association for Creativity in Counseling (ACC) 2006 -2010

Ohio Mental Health Counselors Association (OMHCA) 2005 - 2010

North Central Ohio Counseling Association (NCOCA) 2005 – 2010

Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) 2005 - 2008

Ohio Association for Specialists in Group Work (OASGW) 2005 - 2008

Ohio Association for Spiritual, Ethical, and Religious Values in Counseling (OASERVIC) 2005 – 2008

CLINICAL EXPERIENCE

Licensed Professional Counselor, 01/12 – Today

Kalamazoo, MI

- Conducted research with individuals using various evidence-based trauma treatments

- Specializing in accurately diagnosing mood, and personality disorders in adolescents and adults who had been misdiagnosed.
- Conducted forensic and psychological evaluations.
- Assisted counselors in responding to licensure board complaints and in litigation as an expert witness.
- Standard-of-care review for mental health cases. Mental health impact of trauma exposure, chronic pain, and workplace mistreatment cases. Expert testimony services.

Professional Counselor, Partner, Seneca Counseling and Psychological Services, 05/11 – 12/13

Tiffin, Ohio

- Conducted individual, couples, and family counseling.
- Conducted group counseling on topics such as career development, chronic pain, depression, psychodynamics, assertiveness, anger, academics, relaxation, CBT, and relationships.
- Specializing in accurately diagnosing mood, and personality disorders in adolescents and adults who had been misdiagnosed, chronic pain, trauma, grief/loss, relationships, anxiety, assertiveness, anger, academics, and career development.
- Involved in treatment planning of client caseload.
- Administered the WAIS-IV, MMPI-2, WRAT-5, RISB-2, SASSI-4, 16PF, RAVLT, BASI, K-BIT, CPT, CSSRS, and SDS as appropriate.
- Conducted neurofeedback and biofeedback with clients.
- Conducted forensic evaluations for the Ohio Bureau of Vocational Rehabilitation, the Seneca County Juvenile Court System, and the Seneca County Court System.
- Conducted psychological evaluations for local psychiatrists, employers, and K-12 schools.
- Counseled clients using evidence-based manualized treatments for specific disorders such as CBT, DBT, ACT, Motivational Interviewing, Exposure Therapy, Gottman Couples Therapy, Seeking Safety

Professional Counselor, Doctoral Internship, Chronic Pain Rehabilitation Center, 06/09 - 12/09

Cleveland Clinic, Cleveland, Ohio

- Provided individual, group, and family counseling.
- Integrated biofeedback into counseling sessions to demonstrate mind body connection in both relaxation and discussion of stressful topics.
- Involved in daily treatment team planning of entire client caseload with the psychiatrist, psychologist, nurse, occupational therapist, and physical therapist designated to each client.
- Administered MMPI-2, WAIS-III, and WASI.

Licensed Professional Counselor Supervising under Supervision, Supervision of Counseling class, 1/09 - 5/09

Kent State University Counseling Center, Kent, Ohio

- Supervised 2 practicum students weekly while receiving weekly supervision
- Completed counselor trainee evaluations, evaluated case notes, reviewed taped client sessions, and maintained supervision logs

Licensed Professional Counselor, Advanced Practicum, 1/08 - 5/08

Kent State University Counseling Center, Kent, Ohio

- Performed adult, child, and family counseling sessions for students and community members
- Completed treatment plans and intakes

Counselor Trainee, Master's Internship, Department of Psychiatry and Psychology, 1/07 - 5/07

Cleveland Clinic, Cleveland, Ohio

- Provided individual and family counseling to clients in hospital rooms
- Attended daily psychiatric rounds with Consult-Liaison Team

- Supervised in the treatment of clients with Antisocial, Borderline, Histrionic, Obsessive-Compulsive, and Dependent Personality Disorders.

Counselor Trainee, Internship, Chronic Pain Rehabilitation Center, 8/06 - 12/06

Cleveland Clinic, Cleveland, Ohio

- Provided individual counseling and biofeedback sessions to clients
- Conducted group, family, and treatment planning sessions
- Involved in daily treatment team planning of entire client caseload with the psychiatrist, psychologist, nurse, occupational therapist, and physical therapist designated to each client.
- Supervised in the treatment of clients with Antisocial, Borderline, Histrionic, Obsessive-Compulsive, and Dependent Personality Disorders.

Counselor Trainee, Practicum, 8/05 - 5/06

Kent State University Counseling Center, Kent, Ohio

- Performed individual and group counseling sessions for students and faculty
- Completed treatment plans and intakes

❧ SPECIALIZED TRAINING ❧

Somatic Therapy for Complex Trauma Certification Training: Body-Based, Polyvagal & Neurobiological Techniques for Mind-Body Healing, (2026), PESI, Eau Claire, WI

Janina Fisher's Trauma Treatment Certification Training (CTTP): The Latest Advances and Proven Techniques to Resolve Deeply Held Trauma, (2026), PESI, Eau Claire, WI

Adult Mental Health First Aid Certification (2023), National Council for Mental Wellbeing, Washington DC

Youth Mental Health First Aid Certification (2023), National Council for Mental Wellbeing, Washington DC

Comprehensive Internal Family Systems Therapy Course: A Step-by-Step Guide Through Clinical Applications of the IFS Model Certification (2023), Psychotherapy Networker, Eau Claire, WI

Dick Schwartz's Internal Family Systems Therapy Master Class: Experience IFS Therapy in Action with Complex Trauma and PTSD Certification (2023), Psychotherapy Networker, Eau Claire, WI

Complete IFS Therapy Immersion: Integrating the Internal Family Systems (IFS) Model Across Clinical Applications Certificate (2023), PESI, Eau Claire, WI

Psychedelic-Assisted Psychotherapy for Trauma: Essential Insights into Ketamine, MDMA, Psilocybin, & More Certificate (2023), PESI, Eau Claire, WI

Codependency, Narcissism & Trauma Bonding: CBT, DBT & EMDR Strategies to Free Clients from Toxic Relationships Certificate (2023), PESI, Eau Claire, WI

Post-Traumatic Growth for Loss, Grief and Related Trauma: Guide Your Clients through the Losses in Life and Help Them Reinvest Themselves in a Life Worth Living Certificate (2023), PESI, Eau Claire, WI

Bouncing Back: Rewiring the Brain for Resilience and Well-Being Certificate (2023), PESI, Eau Claire, WI

Applying the Polyvagal Theory to Improve Client Outcomes Certificate (2022), PESI, Eau Claire, WI

TeleMental Health Training Certificate (2020), Telehealth Certification Institute, LLC, Canandaigua, NY

TeleMental Health Preparedness Summit 2020 15 CEU hours (2020), Telehealth Certification Institute, LLC, Canandaigua, NY

Telehealth for Mental Health Professionals: 2 Day Distance Therapy Training (2020), PESI, Eau Claire, WI

iLs Focus System Online Training (2019), Integrated Listening Systems, Aurora, CO

Safe and Sound Protocol Training (2019), Integrated Listening Systems, Aurora, CO

Grant Writing for NIH Proposals (2019), Office of the Vice President for Research WMU, Kalamazoo, MI

Gottman Couples Therapy Level 3 Training: Practicum Training (2017), Gottman Institute, Columbus, OH

Gottman Couples Therapy Level 2 Training: Assessment, Intervention, And Co-Morbidities (2015), Gottman Institute, Kalamazoo, MI

Gottman Couples Therapy Level 1 Training: Bridging the Couple Chasm (2015), Gottman Institute, Kalamazoo, MI

Red Cross Disaster Mental Health Fundamentals Training (2015), American Counseling Association Convention, Orlando, FL.

EEG Neurofeedback Training (2014), New Mind Neurofeedback Institute, Roswell, GA.

Psychological First Aid Online Training (2013), National Child Traumatic Stress Network and the National Center for PTSD, Los Angeles, CA

The NIH Demystified (2012), Office of the Vice President for Research WMU, Kalamazoo, MI

Institute for Leadership Training (2012), American Counseling Association, Alexandria, VA.

Joining Forces: Addressing Campus Behavioral Health and Wellness Through Crisis Prevention, Response, and Collaboration (2008), Ohio Board of Regents, ODADAS & ODMH, Columbus State Community College Workforce Development Center, Columbus, Ohio.

Helping People Find Strength Following Disaster (2007), Ohio Association of County Behavioral Health Authorities, Renaissance Quail Hollow Resort, Painesville, Ohio.

Legislative Advocacy Day (2007 & 2009), Ohio Statehouse, Columbus, Ohio.